



## **UNIVERSITY OF CALIFORNIA, BERKELEY**

### **ASSOCIATE UNIVERSITY LIBRARIAN FOR SCHOLARLY RESOURCES**

#### **Salary based on qualifications**

**This is a full-time appointment available starting July 1, 2016.**

The University of California, Berkeley invites applications for the position of Associate University Librarian (AUL) for Scholarly Resources. The AUL will provide vision and leadership in the development of scholarly resources and is responsible for the development and assessment of programs and services that enhance Berkeley's rich resources and their use. Scholarly resources are broadly defined at Berkeley to include its library and archival collections, licensed digital resources, and formal scholarly communications. As a leader at UC Berkeley, the AUL works closely with faculty and library staff across the campus and University of California system.

#### **THE ENVIRONMENT**

The UC Berkeley Library is an internationally renowned research and teaching facility at one of the nation's premiere public universities. Berkeley serves a campus community of 27,500 undergraduate students, 10,400 graduate students, and 2,200 faculty. The Library has approximately 420 FTE employees and comprises 24 campus libraries – including the Doe/Moffitt Libraries, the Bancroft Library, the C. V. Starr East Asian Library and subject specialty libraries. With a collection of more than 11 million volumes and a collections and resources budget of over \$17 million, the Library offers access to scholarly resources in all formats and most languages, and robust services to connect users with those collections and build their related research skills. The Library is also a leader in scholarly communications, with programs supporting open access publishing, data management, and data licensing that are part this AUL's portfolio. The Library is committed to exploring and improving the production, dissemination, sharing, and use of all scholarly resources.

The Library engages in projects and collaborations with other research libraries around the world including the California Digital Library (CDL) and the other nine UC campus libraries. It is a member of the Center for Research Libraries (CRL), Association of Research Libraries (ARL), Council on Library and Information Resources (CLIR), Coalition for Networked Information (CNI), HathiTrust, and Western Regional Storage Trust (WEST). Berkeley manages the system-

wide Northern Regional Library Facility (NRLF) for off-site storage, at the nearby Berkeley Global Campus.

## **SUMMARY OF RESPONSIBILITIES:**

Reporting to the University Librarian and serving as a member of the Library leadership team, the AUL has the responsibility for strategic planning, service management, and program initiatives in the broad area of scholarly resources and communications in support of UC Berkeley's academic programs. The AUL is a key participant in budgetary, assessment, and strategic planning activities.

### **Lead development and management of scholarly resources**

The AUL leads substantial collection and licensing programs and launches new resource access services and initiatives. The AUL works closely with campus faculty, including the Library Committee of the Academic Senate, on matters of development and stewardship of diverse collections and their equally diverse scholarly uses. The AUL also draws upon the expertise of library staff, the other UC Libraries, the California Digital Library, and the broader library community to set priorities and policies focused on resources development and preservation of resources in print and digital formats.

### **Lead a program to improve practices in scholarly communication**

The AUL serves as the primary spokesperson for scholarly communications and resources to faculty, students, and other library patrons. The AUL enables the success of librarians and staff who bring subject and functional expertise to the scholarly communication and resource development process. Inspired by new forms of scholarship and models of publishing, the AUL works with colleagues to identify promising trends and launch initiatives that encourage these new directions. The AUL will be responsible for a new and growing program led by the library to improve the dissemination, quality, and cost efficiency of scholarly communications.

### **Lead a cross-library program to develop and improve systematic assessment of resources and services**

The AUL sets priorities for and oversees the scholarly resources budget, establishes criteria of excellence for all aspects of providing access to resources, and coordinates and leads library-wide assessment activities (including, for example, acquisition, access, use, and preservation of resources as well as services supporting scholarly communications).

The AUL manages the library's scholarly communications, acquisitions, and preservation units and collaborates closely with other leadership team members. The position has four direct reports and approximately 27 FTE staff and engages in matrix management to lead cross-cutting programs related to this portfolio. The incumbent represents the Library in the appropriate University, regional, national, and international bodies and contributes to the library and information science profession through publications, formal presentations, and participation in related professional organizations.

### **Minimum basic qualification at time of application**

- Advanced degree (Masters or PhD or equivalent degree) by application date

### **Additional required qualifications by start date in position**

- Proven ability to lead in a highly collaborative and quickly evolving institution
- Experience leading the development of major print and digital collections in support of research and teaching
- Leadership experience and strong knowledge of scholarly communications issues and models across disciplines and globally
- Experience with assessment of resources and resource-related services
- A record of publications, presentations, and service to the profession that demonstrates experience, insight, and leadership ability at the national level
- Effective budget management and analysis skills
- Effective personnel management and team building skills, including goal-setting, talent development, and constructive performance analysis and feedback
- Superior analytical, organizational, problem solving, and communication skills
- Ability to work effectively with diverse staff and campus user communities in an academic setting

### **Additional preferred qualifications**

- Master's from an ALA-accredited program, or equivalent degree
- Experience and success with library fundraising and grant writing
- Experience in assessing the quality, impact, and value of non-collections library services and programs

This position has been designated as sensitive and will require a Criminal Background Check. We reserve the right to make employment contingent upon successful completion of a Criminal Background Check.

The University has an excellent retirement system and sponsors a variety of group health, dental, vision, and life insurance plans in addition to other benefits. Associate University Librarians are entitled to appropriate professional leave, two days per month of vacation leave, one day per month of sick leave, and all other benefits granted to non-faculty academic personnel. This position is covered by the UC Academic Personnel Manual (APM) available at <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/>.

**The Library at the University of California, Berkeley is committed to the support and encouragement of a multicultural environment and seeks candidates who can make positive contributions in a context of ethnic and cultural diversity.**

This recruitment will remain open until filled.

Berkeley has retained Isaacson, Miller, a national executive search firm, to assist in this search. Applicants should submit three separate documents: a detailed letter of application; a resume; and a list of minimally three references, including complete contact information and a

description of the relationship to the applicant. To submit an application, visit [www.imsearch.com/5714](http://www.imsearch.com/5714). **Electronic submission of applications and correspondence is strongly preferred.** Inquiries and nominations can be submitted at the same web address, or the search firm representatives can be contacted at the address or phone number listed below.



*Recruiting exceptional leaders  
for mission-driven organizations*

Deborah Hodson and Rebecca Isaacson  
Isaacson, Miller  
1000 Sansome Street, Suite 300  
San Francisco, CA 94111  
Phone: 415.655.4900  
Fax: 415.655.4905  
[risaacson@imsearch.com](mailto:risaacson@imsearch.com)

*The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.*